Inputs
All Program Areas
University of Kentucky and KSU Specialists
Agents
Other UK and KSU Experts
Curriculum

Activities
KALP
CAIP
Community Innovation Lab
KY Water Quality Program
KY Forest Leadership Program
KEHA
Master Clothing Volunteers
Champion Food Volunteers
Communications Programs
4-H Clubs
4-H Leadership Development Curriculum
Achievement Program
4-H Teen conference
KELD
YELP
Coalition Building
UK Agent Development programs
First Impressions
Community Coaching
Strategic Planning

Outcomes – Impact
Initial Outcomes (KOSA)
Increase knowledge of effective leadership skills.
Develop/enhance the leadership skills of youth and adults.
Citizens: Informed about community systems, better connected to communication networks, more confident and skilled in identifying and implementing strategies for systemic change.

Intermediate Outcomes (Practice Change)
Citizens put skills into practice by becoming more engaged, taking on leadership roles. Improved skills in communication or problem solving in addressing organizational issues and needs. Graduates informal leadership roles increase their involvement/action. Graduates of leadership programs initiate civic engagement. Strategic plans are inclusive and strategies are adopted. Number of new alliances formed. Increase in diversity of individuals taking on leadership roles. Youth participate in community service and volunteer. Youth will engage in civic involvement. Youth will maintain future intentions for civic engagement.

Long Term Outcomes (SEEC)
Communities are equipped with competent, effective leaders. Community members engage others to initiate projects. Civic engagement is possible and desirable for community members. Communities become more prosperous.

Assumptions
Leaders have had formal training on how to be a leader, but many have not. No one is responsible for training the next generation of leaders.

External Factors
The nation is at a time of public discourse and significant conflict. Kentucky’s leaders are predominantly older, white, and male while the demographics of the state have changed to reflect more diversity. Investing in leadership and civic engagement is not a quick and easy fix. Many individuals are promoted because they are good at their job but receive no formal leadership training.

Situation
Youth and adults in Kentucky need programming support to enhance skills for influencing change.
Provide educational opportunities that build and nurture effective and engaged adult and youth leaders.
Encourage use of civic engagement techniques and listening sessions.