Leadership Development
Community and Economic Development Logic Model

**Inputs**
- CEDIK Faculty and staff
  - (Kahl, Ricketts, Garkovich, Hustedde)
- Research information
- Money
- Partnerships
- Materials
- Meeting space

**Activities**
- KELD training for agents and community
- Inventory leadership opportunities in county
- Marketing the qualities of leadership – anyone can be a leader
- Parliamentary procedure training
- Training on how laws are made, discussion on how legislators vote and decision making criteria
- Conflict resolution
- Creating reflective learning in leadership classes

**Participation**
- Communities and their formal and informal leaders in the public and private sector
- Churches, Businesses, Entrepreneurs, Students, Governments, Other agencies and non-profits
- Implementation of strategies

**Outputs**

**Initial Outcomes (KOSA) Learning**
- Increase knowledge of effective leadership skills
- Develop/enhance the leadership skills of youth and adults
- Citizens: Informed about community systems, better connected to communication networks, more confident and skilled in identifying and implementing strategies for systemic change

**Intermediate Outcomes (Practice Change) Action**
- Citizens put skills into practice by becoming more engaged in the community, taking on leadership roles
- Graduates in formal leadership roles increase their involvement/action
- Graduates of community leadership programs initiate civic engagement

**Long Term Outcomes (SEEC) Conditions**
- Communities are equipped with competent, effective leaders
- Community members engage others to initiate projects
- Civic engagement is possible and desirable for community members

**Situation**
- Youth and adults in Kentucky need programming support to enhance skills for influencing change
- Provide educational opportunities that build and nurture effective and engaged adult and youth leaders
- Encourage use of civil engagement techniques and listening sessions

**Assumptions/Evaluation**
- Focus - Collect Data - Analyze and deliver training and other resources to build leadership capacity
- Self-assessment tools, indication of increased citizen led activities
- Increased participation on community boards, civic groups and organizations

**National Indicators and Agent Metrics**
- Number of people who reported new leadership opportunities
- Number of people who have taken on role of facilitator
- Number of people who have reported an increase in confidence in their leadership ability or capacity

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Community and Economic Development Initiative of Kentucky
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